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Since 1994, Bob has been involved with mediations in the following areas: workplace, agricultural, oil industry/landowner, citizen/police complaints, company planning, and families. He has instructed courses on communication skills, conflict management, assertiveness, mediation/negotiation, etc. He teaches for the Alberta Arbitrations and Mediation Society, and at the University of Calgary for the Justice Institute of BC conflict management program. He also designs and teaches courses for large organizations in the private sector such as the EUB. Bob has facilitated multi-party groups, public forums, and meetings. He does consulting with large organizations and groups of employees for organization development, team building, leadership development, and conflict management. Bob has a farming/ranching background and is presently a small landowner in southern Alberta where he raises and trains draft and saddle horses. He has been an active volunteer at the Calgary Stampede since 1994, and a member of the High River Rotary club since 1986.

